



## PSA Pay & Benefits

PSA 1 Extra  
Care  
£7.83 per hour

PSA 1  
Community  
£8.00 per hour

PSA 3  
£8.52 per  
hour

PSA 2 Extra  
Care  
£8.15 per hour

PSA 2  
Community  
£8.30 per hour

Paid Training and Induction  
Paid DBS check  
Two free EveryDay Uniforms  
20 days paid holiday - separate to hourly rate  
8 days paid bank holidays  
Paid travel time - separate to hourly rate  
Mileage paid at 20p per mile  
Double time paid for Christmas and New Year

Mobile Phone or allowance  
Childcare Vouchers scheme  
£200 refer a friend payment scheme  
Staff Engagement Forum  
Annual pay review  
Loyalty award after 2 years  
Health & Wellbeing Initiatives  
Pool cars available

# Career Escalator

